

CONNECTICUT HCA JOB DESCRIPTIONS

Connecticut Homemaker-Companion Agency | Registration HCA.0003002

These job descriptions apply to GeneusCare's Connecticut Homemaker-Companion Agency operations under HCA.0003002. All caregiver positions are nonmedical.

Homemaker-Companion

Combines the permitted nonmedical duties of the Homemaker and Companion positions for clients whose service plans include both household assistance and companionship.

Essential Duties

Provide companionship, conversation, walks, social engagement and approved community activities.

Provide light housekeeping, laundry, organizing, meal preparation, grocery shopping and errands as authorized.

Provide nonmedical assistance with personal hygiene and routine daily activities when specifically included in the service plan and within GeneusCare HCA policy.

Provide authorized transportation/escort when assigned and when driver requirements are met.

Respect client choice, privacy, dignity, property, routines and cultural preferences.

Immediately report suspected abuse, neglect, exploitation, unsafe conditions, injuries, incidents, complaints and significant observations according to GeneusCare policy and applicable reporting requirements.

Complete accurate service notes and time records and participate in required supervisory check-ins/visits.

Scope Limitations

This position does not provide medical, nursing or home-health-aide services. The employee may not administer medications or injections, assess blood pressure, provide wound care, direct physical therapy, create special diets, or perform other medical/nursing tasks under GeneusCare's HCA registration.

Minimum Requirements

At least 18 years old and legally authorized to work in the United States.

Successful completion of GeneusCare's required interview, comprehensive background check and onboarding/orientation before assignment.

Ability to follow the client service plan, document services accurately, protect confidentiality and report concerns promptly.

Reliable attendance and professional communication. Valid driver's license/acceptable driving record when transportation is an assigned duty.

Reporting & Employment

Reports to the GeneusCare Administrator/authorized supervisor. This is an employee position under GeneusCare's employer model. Assignment duties, schedule and client-specific expectations are established by GeneusCare.

Employee Acknowledgment

I have received and reviewed the job description for my assigned position. I understand that holding a CNA, HHA, nursing or other healthcare credential does not authorize me to perform medical or nursing duties while working under GeneusCare's Connecticut HCA registration.

Field	Entry
Employee Name	_____
Assigned Job Title	☐ Companion ☐ Homemaker ☐ Homemaker-Companion
Employee Signature / Date	_____
GeneusCare Representative / Date	_____