GENEUSCARE, LLC

GEORGIA • EMPLOYEE JOB DESCRIPTION

Certified Nursing Assistant (CNA) – Home Care

Service category	Personal Care (non-skilled)
Work location	Client homes in GeneusCare's approved Georgia service area
Employment status	Part-time, nonexempt hourly (W-2); schedule varies by client needs
Reports to	Administrator / designated supervisor; RN for assigned clinical oversight as applicable
License	Georgia PHCP Provisional Permit #PHCP046159

Position Summary

Provide personal care and supportive services in clients' homes within GeneusCare's licensed nonmedical scope; CNA credentials do not authorize skilled nursing duties.

Essential Responsibilities

- Assist with bathing, dressing, grooming, toileting, mobility, transfers, positioning, and eating according to the client service plan.
- Use safe body mechanics and infection-control procedures; recognize and report changes in condition or functional ability.
- Communicate with the RN or designated supervisor regarding care-plan concerns, incidents, and client/family questions.
- Document care delivered and visit times accurately; follow agency policies and client rights.
- Provide supportive companionship and routine nonmedical household assistance when assigned.
- Do not perform medication administration, wound care, injections, or other skilled nursing services under this position.

Minimum Qualifications and Conditions

- Current Georgia CNA listing/credential as applicable; agency verifies credentials and competencies.
- Meet applicable Georgia PHCP personal care aide qualifications and training requirements.
- Home-care experience preferred; reliable transportation and professional communication.
- Satisfactory required background determination and baseline TB screening before client assignment.

Scheduling, Conduct and Safety

Employees must attend required orientation and ongoing training, follow the individualized care plan and supervisor instructions, report hours worked accurately, maintain professional boundaries, and follow confidentiality, incident-reporting, infection-control, and abuse-prevention policies. Overtime must be approved in advance but all hours worked will be paid as required by law.

Physical / Work Environment

Work occurs in private residences and may involve standing, walking, bending, and assisting clients with movement. Essential functions and reasonable accommodations will be evaluated individually. Employees must promptly disclose any unsafe assignment or task outside their competence.

Equal Employment Opportunity

GeneusCare provides equal employment opportunity and reasonable accommodations as required by applicable law. This description summarizes the role and may be updated consistent with law and agency needs; it is not an employment contract.